



**TABLE 1: Sustainability Disclosure Topics & Accounting Metrics (SASB)
FOR DON DAVID GOLD MINE, OAXACA, MX.**

2020 YEAR RESULTS

Sustainability Accounting Standards Board (SASB) Metal and Mining Protocol

October 2018 Extractives & Minerals Processing Sector; Metals & Mining Sustainability Accounting Standard; INDUSTRY STANDARD - VERSION 2018-10

TOPIC	METRIC	REPORT	SASB CODE
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	27,879.8 tons CO ₂ e were produced in the full year of operation in 2020. The largest GHGs emission is from the public grid (CFE) 20,566.40 tCO ₂ e , which supplies 73.8% power to the Don David Gold Mexico mine, while the rest corresponds to direct sources: Consumption of fuels from stationary sources 1.4 %, Fuel consumption from mobile sources 23.9%, GHGs from industrial processes (oils, fats and explosives) 1%.	EM-MM-110a.1
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emission reduction targets, and an analysis of performance against those targets	In 2020, 27,879.8 tCO ₂ e were produced. With the change over to the federal electricity grid from using diesel power generators, the tons of CO ₂ e produced were reduced by 38% from 2019 (44,357.48 tCO ₂ e). From 2019 to 2020, CO ₂ emissions from mobile sources were reduced by 34%.	EM-MM-110a.2
Air Quality	Air emissions including CO, NO _x , SO _x , PM10, mercury, lead, volatile organic compounds (VOCs)	CO ₂ : 27,772.8 tons CH ₄ : 11.7 tons CO ₂ e N ₂ O: 95.3 tons CO ₂ e Total Suspended Particles: 76.8 µg/m ³ (PM10 Particles include) VOCs: 21.03 tons	EM-MM120a.1
Energy Management	1) Total energy consumed, 2) percentage grid electricity, 3) percentage renewable	Direct electricity consumed energy is derived from: the public grid (CFE) and on-site diesel generators. Solar panels provide electrical energy to the temporary hazardous waste warehouse. Total energy consumed: 41,633,272 kWh Percentage grid electricity: 99.99% Percentage diesel generation: 0.0021%	EM-MM-140a.1
Water Management	1) Total fresh water withdrawn, 2) Total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Total fresh water withdrawn: 1,190,996.74 m ³ Total fresh water consumed: 260,802.00 m ³ According to the Water Risk Atlas 0% of both the fresh water withdrawn and total fresh water consumed are from a region with High or Extremely High Baseline Water Stress.	EM-MM-140a.1
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	In 2020, there were no minor non-compliance reports nor were there any Notices of Violation.	EM-MM-140a.2
TOPIC	METRIC	REPORT	SASB CODE
Waste & Hazardous Materials Management	Total weight of tailings waste, percentage recycled	In 2020, 441,679 tons of tailings were generated, from which 26% (159,036 tons) were recycled at the paste plant.	EM-MM-150a.1
	Number of tailings impoundments, broken down by MSHA hazard potential	There are two tailings impoundments. The results of the 2020 sampling showed that according to NOM-157-SEMARNAT-2009 have the potential to be acid drainage generators. Currently, tailings are stored in a lined tailings storage facility. Water that comes into contact with the tailings storage facility is captured and recycled back to the process plant in a closed circuit.	EM-MM-150a.3
	Total weight of mineral processing waste, percentage recycled	780 tons of hazardous and non-hazardous waste were generated in 2020. 42.38% of this waste was recycled, scrap metal (189 tons) and waste oil (52 tons) were the most representative.	EM-MM-150a.2
Biodiversity Impacts	Description of environmental management policies and practices for active sites	The Company complies with all environmental regulations by SEMARNAT, CONAGUA, SENER, ASEA and PROFEPA. Environmental management includes annual sampling of tailings, waste rock, hazardous waste, particulate and noise monitoring, as well as quarterly sampling of treatment water discharges, surface water and underground water. Prior to new disturbances, the Company performs the necessary flora and fauna studies within the area to be disturbed.	EM-MM-160a.1
	Percentage of mine sites where acid rock drainage is: 1) predicted to occur, 2) actively mitigated, and 3) under treatment or remediation	The Company performs annual sampling of waste rock at Don David Gold Mexico. In 2020, the sample results pointed to hazardous acid drainage generation potential. These results will be used to update the closure plan for site conditioning and, more immediately, the procedures for handling waste rock with acid drainage generation potential.	EM-MM-160a.2
	Percentage of 1) proven and 2) probable reserves in or near sites with protected conservation status or endangered species habitat	Key DDGM personnel receive training on corruption and bribery annually	EM-MM-160a.3

TOPIC	METRIC	REPORT	SASB CODE
Security, Human Rights & Rights of Indigenous Peoples	Percentage of 1) proven and 2) probable reserves in or near areas of conflict	There are no sites within or surrounding the Don David Gold Mexico that are designated as areas of conflict.	EM-MM-210a.1
	Percentage of 1) proven and 2) probable reserves in or near indigenous land	100% of Don David Gold's proven & probable reserves are located in areas designated as indigenous land.	EM-MM-210a.2
	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	Don David Gold México has a land use and access contract that was consulted and negotiated with the communities within the areas of its operations. In addition, there is an indigenous consultation associated with the environmental permits entered into with SEMARNAT. The Company also has a positive presence in the communities it operates and is a great defender of culture, local schools and beneficial social development.	EM-MM-210a.3
Community Relations	Discussion of process to manage risks and opportunities associated with community rights and interests	The Company has created a community relations department to review all community requests for funding.	EM-MM-210b.1
	Number and duration of non-technical delays	The Company had a two-month suspension of activities due to the global COVID 19 pandemic, as mining was considered a non-essential activity in April and May, 2020. In mid-May 2020, the government of Mexico declared mining an essential activity.	EM-MM-210b.2
Labor Relations	Percentage of active workforce covered under collective bargaining agreements, broken down by US and foreign employees	The workforce in Mexico is unionized with 49% of workers covered by collective agreements.	EM-MM-310a.1
	Number and duration of strikes and lockouts	In 2020 there were no events of strikes and lockouts	EM-MM-310a.2
Workforce Health & Safety	1) MSHA all incident rate, 2) fatality rate, 3) near miss frequency rate (NMFR) and 4) average hours of health, safety and emergency response training for a) full-time employees and b) contract employees	1) MSHA all incident rate = 7.12 2) Fatality rate = 0.14 3) NMFR = 1.37 4a) hours training for full-time employees = 9,300 hours of training 4b) hours training for contract employees - not captured in 2020 - moving to collect data going forward	EM-MM-320a.1
TOPIC	METRIC	REPORT	SASB CODE
Business Ethics & Transparency	Description of the management system for prevention of corruption and bribery throughout the value chain	Key DDGM personnel receive training on corruption and bribery annually	EM-MM-510a.1
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Not applicable. All operations associated with DDGM occur within the State of Oaxaca, Mexico. Mexico ranked 124th in the Corruption Perception Index in 2020. Mexico received a score of 31 on the Transparency International Index in 2020 (Transparency International).	EM-MM-5101.2

TABLE 2: Activity Metrics (SASB)

METRIC	REPORT	SASB CODE
Production of 1) metal ores and 2) finished metal products	1) 506,747 tonnes milled 2) 20,473 gold ounces; 1,189,366 silver ounces; 1,593 copper tonnes; 7,725 lead tonnes; and 19,696 zinc tonnes produced.	EM-MM-000.A
Total number of employees, percentage contractors	Average end of year number of employees and contractors was 882 of which 267 were staff employees, 266 unionized and 349 contractors. The percentage of contractors was 39%.	EM-MM-000.B