

**TABLE 1: Sustainability Disclosure Topics & Accounting Metrics (SASB)
FOR DON DAVID GOLD MINE, OAXACA, MEXICO**
2019 YEAR RESULTS
Sustainability Accounting Standards Board (SASB) Metal and Mining Protocol

October 2018 Extractives & Minerals Processing Sector; Metals & Mining Sustainability Accounting Standard; INDUSTRY STANDARD - VERSION 2018-10

TOPIC	METRIC	REPORT	SASB CODE
Green Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions- limiting regulations	44,357.48 tons CO ₂ -e was registered in Cedula de Operación Anual. The largest GHGs emission is from the onsite 21,267,900.00 kWh Diesel generators, which supply 98% power to the Don David Gold Mexico mine, while the remainder was supplied by the public grid	EM-MM-110a.1
	Description of long-term and short-term strategy to manage Scope 1 emissions, emission reduction targets, analysis of performance against those targets	CO ₂ -e emission reduction efforts include shifting diesel power generators to the federal power grid. Other CO ₂ -e emission reduction efforts include upgrading current fleet vehicles to newer vehicles with high-efficiency engines.	EM-MM-110a.2
Air Quality	Air emissions including CO, Nox, Sox, PM10, Mercury, lead, VOC's	CO ₂ : 44,357.48 tons CO ₂ -e CH ₄ : 58.26 tons CO ₂ -e N ₂ O: 398.63 tons CO ₂ -e	EM-MM120a.1
Energy Management	1) Total energy consumed, 2) percentage grid electricity, 3) percentage renewable	All energy is derived from two sources: on-site diesel generators and the public grid (CFE). Diesel generators accounted for 98% of the site's power. The temporary hazardous waste warehouse has electrical energy from solar cells. Total energy consumed: 21,720,723.00 Percentage grid electricity: 2% Percentage renewable: Not determined	EM-MM-140a.1
Water Management	1) Total fresh water withdrawn, 2) Total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Total fresh water withdrawn: 1,713,943 m ³ Total fresh water consumed: 480,718 m ³	EM-MM-140a.1
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	No incidents	EM-MM-140a.2
Waste & Hazardous Materials Management	Total weight of tailings waste, percentage recycled	In 2019, 547,118 tons of tailings were generated, from which 5.7% (31,089 tons) were recycled at the paste plant.	EM-MM-150a.1
	Number of tailings impoundments, broken down by MSHA hazard potential	There are two tailings impoundments. The results of the 2019 sampling showed that according to NOM-157-SEMARNAT-2009 they are acid drain generators.	EM-MM-150a.3
	Total weight of mineral processing waste, percentage recycled	715 tons of hazardous and non-hazardous waste were generated in 2019. 46% of this waste was recycled with metal being the largest at 172 tons followed by oil at 83 tons.	EM-MM-150a.2
Biodiversity Impacts	Description of environmental management policies and practices for active sites	The Company complies with all environmental regulations by SEMARNAT, CONAGUA, SENER, and PROFEPA. Environmental management includes annual sampling of tailings, waste rock, hazardous waste, particulate and noise monitoring, as well as quarterly sampling of treatment water discharges, surface water and underground water. Prior to new disturbances, the Company performs the necessary flora and fauna studies within the required	EM-MM-160a.1
	Percentage of mine sites where acid rock drainage is: 1) predicted to occur, 2) actively mitigated, and 3) under treatment or remediation	The Company performs annual sampling of waste rock at Don David Gold Mexico. In 2019, samples of rock waste were shown to be acid waste generating and therefore the proper handling and treatment procedures applied. In October 2020, waste rock again was sampled and will be used to update the closure plan for site conditioning.	EM-MM-160a.2
	Percentage of 1) proven and 2) probable reserves in or near sites with protected conservation status or endangered species habitat	There are no sites within or surrounding DDGM operations that are designated as protected or contain endangered species habitat.	EM-MM-160a.3
Security, Human Rights & Rights of Indigenous Peoples	Percentage of 1) proven and 2) probable reserves in or near areas of conflict	There are no sites within or surrounding the Don David Gold Mexico that are designated as areas of conflict.	EM-MM-210a.1
	Percentage of 1) proven and 2) probable reserves in or near indigenous land	100% of Don David Gold's proven & probable reserves are located in areas designated as indigenous land.	EM-MM-210a.2
	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	Don David Gold México has a land use and access contract that was consulted and negotiated with the communities within the areas of its operations. In addition, there is an indigenous consultation associated with the environmental permits entered into with SEMARNAT. The Company also has a positive presence in the communities it operates and is a great defender of culture, local schools and beneficial social development.	EM-MM-210a.3
Community Relations	Discussion of process to manage risks and opportunities associated with community rights and interests	The Company has created a community relations department to review all community requests for funding.	EM-MM-210b.1
	Number and duration of non-technical delays	No such delays occurred in 2019.	EM-MM-210b.2
Labor Relations	Percentage of active workforce covered under collective bargaining agreements, broken down by US and foreign employees	The workforce is unionized with 56% of workers covered by collective agreements.	EM-MM-310a.1
	Number and duration of strikes and lockouts	There was one lockout for 8 hours associated with the DDGM site. This had no impact on operations.	EM-MM-310a.2
Workforce Health & Safety	1) MSHA all incident rate, 2) fatality rate, 3) near miss frequency rate (NMFR) and 4) average hours of health, safety and emergency response training for a) full-time employees and b) contract employees	1) MSHA all incident rate = 4.51 2) Fatality rate = 0 3) NMFR = 1.37 4a) 44 hours average training for full-time employees; 8,774 total hours of training 4b) 44 hours average training for contract employees; 12,809 total hours of training	EM-MM-320a.1
Business Ethics & Transparency	Description of the management system for prevention of corruption and bribery throughout the value chain	Key DDGM personnel receive training on corruption and bribery annually	EM-MM-510a.1
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Not applicable. All operations associated with DDGM occur within the State of Oaxaca, Mexico. Mexico ranked 130th in the Corruption Perception Index in 2019. Mexico received a score of 29 on the Transparency International Index in 2019.	EM-MM-5101.2

TABLE 1: Activity Metrics (SASB)

METRIC	REPORT	SASB CODE
Production of 1) metal ores and 2) finished metal products	29,435 gold ounces; 1,722,852 silver ounces; 1,859 copper tonnes; 9,202 lead tonnes; and, 23,683 zinc tonnes.	EM-MM-000.A
Total number of employees, percentage contractors	Average end of year number of employees and contractors was 538 of which 143 were staff employees, 299 unionized and 96 contractors. The percentage of contractors was 18%.	EM-MM-000.B