



GOLD RESOURCE

C O R P O R A T I O N

ENVIRONMENTAL POLICY

Gold Resource Corporation and its wholly-owned subsidiaries (collectively referred to as the “Company”) is committed to responsible environmental management based on sensible planning and thorough implementation. Company activities will be assessed for performance on a regular basis with a goal to continually improve its environmental management system (“EMS”).

Mineral exploration and mining operations have the potential to result in disturbances to the natural environment. The Company pledges to contribute to the protection of the environment and sustainable development within the communities in which it operates. The Company is committed to positively impacting the communities in which it operates, while mitigating environmental risks for future generations.

The Company pledges to:

- Fully observe all applicable environmental laws, regulations, and other legal requirements;
- Guard the environment in which the Company operates to mitigate impacts from our activities;
- Regularly evaluate our environmental systems and protocols for performance and effectiveness; and
- Work in a transparent manner to develop a mutual understanding of environmental issues, needs and expectations with the communities impacted by Company operations.

To fulfill this policy, the Company commits to:

1. Establish, implement, and maintain an EMS that clearly defines environmental requirements with a goal to comply with all legal environmental obligations.
2. Ensure Company leadership and management teams understand, support, and maintain our EMS through regular training and evaluations of the system’s execution.
3. Provide leadership and management teams with the authority and resources to implement and maintain our EMS.
4. Set periodic reviews to evaluate environmental objectives and targets, with a goal to continuously improve the EMS to achieve its intended consequences.

A handwritten signature in black ink, appearing to read "Allen Palmiere".

Allen Palmiere
President & Chief Executive Officer
October 2021